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BRINK'S CORPORATE

The Brink's Company
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Brink's Announces Fourth-Quarter and Full-Year 2024 Results

Record 2024 revenue with growth of 3% with organic growth of 12%

Continued robust organic growth of 23% in AMS/DRS and 9% in CVM

Strong 2024 cash generation with cash from operations of \$426M and free cash flow of \$400M

Reduced net leverage while returning \$245M in cash to shareholders

RICHMOND, Va., February 26, 2025 – The Brink's Company (NYSE:BCO), a leading global provider of cash and valuables management, digital retail solutions (DRS), and ATM managed services (AMS), today announced fourth-quarter and full-year 2024 results.

Mark Eubanks, president and CEO, said: "2024 completes another year of strategic progress as we continue to transform Brink's into a faster growing, more profitable and higher cash flow generating business. Over the year, we accelerated organic growth in AMS and DRS, expanded our EBITDA margins and generated \$400 million of free cash flow, returning more than 60% to our shareholders. We remain steadfast in our strategy to improve our revenue mix, drive waste out of our operations through the Brink's Business System, consistently improve cash conversion and return excess capital to our shareholders. I'm proud of the progress we made this year and am encouraged with the pace and trajectory of our transformation.

"Looking towards 2025, our strategy and value creation framework remain unchanged. We have considerable top-line momentum in AMS and DRS and have seen positive developments early in the quarter in our global services business. I am excited about our future and encouraged by the value creation opportunities in front of us as we execute our strategy."

Full-year and fourth-quarter results are summarized in the following tables:

(In millions, except for per share amounts)

	Full Year 2024 (vs. 2023)				
	GAAP	Change	Non-GAAP	Change	Constant Currency Change ^(b)
Revenue	\$ 5,012	3%	\$ 5,012	3%	13%
Operating Profit	\$ 453	7%	\$ 629	2%	27%
Operating Margin	9.0 %	30 bps	12.6 %	—	160 bps
Net Income / Adjusted EBITDA ^(a)	\$ 163	86%	\$ 912	5%	23%
EPS	\$ 3.61	97%	\$ 7.17	(2%)	32%

(In millions, except for per share amounts)

Fourth-Quarter 2024 (vs. 2023)

	GAAP	Change	Non-GAAP	Change	Constant Currency Change(b)
Revenue	\$ 1,264	1%	\$ 1,264	1%	11%
Operating Profit	\$ 105	2%	\$ 177	(6%)	8%
Operating Margin	8.3 %	10 bps	14.0 %	(120 bps)	(50 bps)
Net Income / Adjusted EBITDA ^(a)	\$ 39	(870%)	\$ 251	—	11%
EPS	\$ 0.84	(746%)	\$ 2.12	(23%)	(6%)

(a) The non-GAAP financial metric, adjusted EBITDA, is presented with its corresponding GAAP metric, net income attributable to Brink's.

(b) Constant currency represents 2024 Non-GAAP results at 2023 exchange rates.

Resolutions with DOJ and FinCEN

On February 6, 2025 the company announced that its subsidiary, Brink's Global Services USA, reached agreements with the Department of Justice (DOJ) and the U.S. Treasury's Financial Crimes Enforcement Networks (FinCEN) to fully resolve previously disclosed investigations related to historical cross-border currency shipments and compliance with federal money-transmitting laws. The resolutions are based on certain currency shipments that occurred from 2018 through 2020 and did not involve the movement of funds on behalf of the Federal Reserve or any federally regulated financial institutions. Upon learning of the investigation in 2020, Brink's has strengthened its global Ethics & Compliance program, including expanding the global Ethics and Compliance team and enhancing its engagement and compliance training program. We believe these compliance programs uniquely position Brink's within the industry to better protect customers and improve its global cash and valuables management services.

In connection with the resolutions, Brink's recorded a charge of \$38 million in the fourth quarter of 2024, and total charges, inclusive of legal and other third-party fees, of \$45.7 million in the full year of 2024. These charges reduced EPS by \$0.86 in the fourth quarter and \$1.02 for the full year. Because of the unique nature of these charges, Brink's has excluded these charges from its non-GAAP results.

2025 Non-GAAP Framework and Q1 2025 Non-GAAP Guidance (Unaudited)

(In millions, except for percentages and per share amounts)

In 2025, management has included additional guidance to better help investors understand currency impacts on our results. Management believes organic growth, margin expansion and free cash flow conversion performance, provided in our 2025 framework, gives investors better visibility into the performance of our business. In addition to our full-year 2025 framework, we have added quarterly guidance for revenue, adjusted EBITDA and EPS in 2025 to clarify the expected impact of near-term currency impact on those results. When, and if, currency volatility lessens, management may return to the previous annual guidance methodology. Revenues are presented in accordance with GAAP.

	2025 Non-GAAP Framework
Organic Revenue Growth	Mid-Single Digits
AMS/DRS Organic Revenue Growth	Mid to High Teens
Adjusted EBITDA Margin Expansion	30-50bps
Free Cash Flow Conversion	40-45%
Free Cash Flow Returned to Shareholders	+50%
	Q1 2025 Guidance
Revenue	\$1,200 - \$1,250
Non-GAAP Adjusted EBITDA	\$190 - \$210
Non-GAAP EPS	\$1.10 - \$1.40

The Q1 2025 non-GAAP Guidance cannot be reconciled to GAAP without unreasonable effort, as we are unable to accurately forecast certain amounts that are necessary for reconciliation, including the impact of highly inflationary accounting on our Argentina operations, expenses relating to M&A transactions that may or may not occur in the quarter, and other potential Non-GAAP adjusting items for which the timing and amounts are uncertain. The Q1 2025 Non-GAAP Guidance assumes the continuation of current economic trends and reflects management's current assumptions regarding variables that are difficult to accurately forecast, including those discussed in the Risk Factors set forth in the Company's filings with the United States Securities and Exchange Commission.

Conference Call

Brink's will host a conference call on February 26 at 9:00 a.m. ET to review fourth-quarter and full-year 2024 results. Interested parties can listen by calling 888-349-0094 (in the U.S.) or 412-902-0124 (international). Participants can preregister at <https://dpregrister.com/sreg/10195127/fe1f75f050> to receive a direct dial-in number for the call. The call also will be accessible live via webcast on the Brink's investor website (<http://investors.brinks.com>). A replay of the call will be available through March 5, 2025 at 877-344-7529 (in the U.S.) or 412-317-0088 (international). The conference number is 2378316. An archived version of the webcast will be available online in the events section of the Investor Relations website (<http://investors.brinks.com>).

The Brink's Company and subsidiaries

(In millions, except for per share amounts) (Unaudited)

Condensed Consolidated Balance Sheets

	December 31, 2023	December 31, 2024
Assets		
Current assets:		
Cash and cash equivalents	\$ 1,176.6	1,395.3
Restricted cash	507.0	445.1
Accounts receivable, net	779.0	733.5
Prepaid expenses and other	325.7	314.0
Total current assets	2,788.3	2,887.9
Right-of-use assets, net	337.7	354.9
Property and equipment, net	1,013.3	982.7
Goodwill	1,473.8	1,434.9
Other intangibles	488.3	422.3
Deferred tax assets, net	231.8	239.2
Other	268.6	301.2
Total assets	\$ 6,601.8	6,623.1
Liabilities and Equity		
Current liabilities:		
Short-term borrowings	151.7	149.3
Current maturities of long-term debt	117.1	141.7
Accounts payable	249.7	316.6
Accrued liabilities	1,126.9	1,058.1
Restricted cash held for customers	298.7	232.7
Total current liabilities	1,944.1	1,898.4
Long-term debt	3,262.5	3,605.2
Accrued pension costs	148.5	122.5
Retirement benefits other than pensions	159.6	111.5
Lease liabilities	265.8	278.6
Deferred tax liabilities	56.5	62.8
Other	244.6	231.6
Total liabilities	6,081.6	6,310.6
Equity:		
The Brink's Company ("Brink's") shareholders:		
Common stock, par value \$1 per share:		
Shares authorized: 100.0		
Shares issued and outstanding: 2024 - 42.9; 2023 - 44.5	44.5	42.9
Capital in excess of par value	675.9	660.7
Retained earnings	333.0	285.4
Accumulated other comprehensive income (loss)	(656.0)	(804.1)
Brink's shareholders	397.4	184.9
Noncontrolling interests	122.8	127.6
Total equity	520.2	312.5
Total liabilities and equity	\$ 6,601.8	6,623.1

The Brink's Company and subsidiaries
(In millions) (Unaudited)

Condensed Consolidated Statements of Cash Flows

	Twelve Months Ended December 31,	
	2023	2024
Cash flows from operating activities:		
Net income	\$ 98.3	174.7
Adjustments to reconcile net income to net cash provided by operating activities:		
(Income) loss from discontinued operations, net of tax	(1.7)	(1.1)
Depreciation and amortization	275.8	293.3
Share-based compensation expense	32.1	36.5
Deferred income taxes	22.7	(18.0)
(Gain) loss on marketable securities, sale of property and equipment and derivatives	10.9	(15.5)
Impairment losses	10.3	4.8
Retirement benefit funding (more) less than expense:		
Pension	(10.2)	(6.1)
Other than pension	(5.5)	(8.1)
Unrealized foreign currency (gains) losses	79.1	(41.8)
Other operating	26.1	16.0
Changes in operating assets and liabilities, net of effects of acquisitions:		
(Increase) decrease in accounts receivable and income taxes receivable	69.0	15.6
Increase (decrease) in accounts payable, income taxes payable and accrued liabilities	(36.3)	122.4
Increase (decrease) in restricted cash held for customers	59.5	(42.9)
Increase (decrease) in customer obligations	66.0	(77.7)
(Increase) decrease in prepaid and other current assets	24.6	(15.5)
Other	(18.3)	(10.6)
Net cash provided by operating activities	702.4	426.0
Cash flows from investing activities:		
Capital expenditures	(202.7)	(222.5)
Acquisitions, net of cash acquired	(1.5)	(19.1)
Dispositions, net of cash disposed	1.1	—
Marketable securities:		
Purchases	(134.7)	(71.8)
Sales	150.4	57.2
Cash proceeds from sale of property and equipment	18.4	29.2
Net change in loans held for investment	(11.1)	7.1
Other	(0.6)	3.7
Discontinued operations	0.9	—
Net cash used by investing activities	(179.8)	(216.2)
Cash flows from financing activities:		
Borrowings (repayments) of debt:		
Short-term borrowings	98.6	12.9
Long-term revolving credit facilities:		
Borrowings	9,265.7	12,857.3
Repayments	(9,273.8)	(12,865.0)
Other long-term debt:		
Borrowings	25.4	847.4
Repayments	(97.1)	(527.4)
Acquisition of noncontrolling interest	(0.6)	(0.2)
Cash paid for acquisition related settlements and obligations	(11.1)	(0.8)
Debt financing costs	—	(10.6)
Repurchase shares of Brink's common stock	(169.9)	(203.6)
Dividends to:		
Shareholders of Brink's	(39.6)	(41.8)
Noncontrolling interests in subsidiaries	(7.7)	(6.1)
Tax withholdings associated with share-based compensation	(8.0)	(18.6)
Other	11.0	(1.3)
Net cash provided by (used in) financing activities	(207.1)	42.2
Effect of exchange rate changes on cash	(42.4)	(95.2)
Cash, cash equivalents and restricted cash:		
Increase	273.1	156.8
Balance at beginning of period	1,410.5	1,683.6
Balance at end of period	\$ 1,683.6	1,840.4

Supplemental Cash Flow Information

	Twelve Months Ended December 31,	
	2023	2024
Cash paid for income taxes, net	\$ (96.3)	(122.1)

The Brink's Company and subsidiaries

(In millions, except for per share amounts) (Unaudited)

Fourth-Quarter 2024 vs. 2023

GAAP	4Q'23	Organic Change ^(a)	Impact of Acquisitions / Dispositions ^(b)	Currency Effect ^(c)	4Q'24	% Change Total	Organic Growth ^(a)
Revenues:							
North America	\$ 404	12	5	(1)	420	4	3
Latin America	343	101	2	(123)	324	(6)	29
Europe	294	17	2	(2)	311	6	6
Rest of World	204	3	—	3	210	3	2
Segment revenues	\$ 1,246	133	9	(123)	1,264	1	11
Revenues	\$ 1,246	133	9	(123)	1,264	1	11
Operating profit:							
North America	\$ 62	(10)	1	—	52	(15)	(16)
Latin America	80	36	—	(39)	76	(5)	45
Europe	38	2	—	—	40	5	5
Rest of World	43	2	—	—	45	4	3
Segment operating profit	222	29	1	(40)	213	(4)	13
Corporate expenses ^(d)	(33)	(15)	—	12	(35)	9	46
Other items not allocated to segments ^(d)	(87)	(30)	(1)	46	(73)	(17)	34
Operating profit	\$ 102	(15)	(1)	18	105	2	(15)

Amounts may not add due to rounding.

- (a) Organic change and organic growth are supplemental financial measures that are not required by, or presented in accordance with, GAAP, and are described in more detail on page 12.
- (b) Amounts include the impact of prior year comparable period results for acquired and disposed businesses. This measure is not required by, or presented in accordance with, GAAP and is described in more detail on page 12.
- (c) The amounts in the "Currency" column consist of the effects of Argentina devaluations under highly inflationary accounting and the sum of monthly currency changes. This measure is not required by, or presented in accordance with, GAAP and is described in more detail on page 12.
- (d) See pages 10-11 for further information, where these items are discussed in more detail.

The Brink's Company and subsidiaries

(In millions, except for per share amounts) (Unaudited)

Full-Year 2024 vs. 2023

GAAP	2023	Organic Change ^(a)	Impact of Acquisitions / Dispositions ^(b)	Currency Effect ^(c)	2024	% Change Total	Organic Growth ^(a)
Revenues:							
North America	\$ 1,601	37	14	(2)	1,650	3	2
Latin America	1,332	462	2	(485)	1,311	(2)	35
Europe	1,137	82	8	1	1,227	8	7
Rest of World	804	21	—	(1)	824	2	3
Segment revenues	\$ 4,875	601	24	(488)	5,012	3	12
Revenues	\$ 4,875	601	24	(488)	5,012	3	12
Operating profit:							
North America	\$ 185	8	1	—	194	5	4
Latin America	280	149	—	(157)	272	(3)	53
Europe	125	12	1	—	138	10	10
Rest of World	164	6	—	(1)	169	3	3
Segment operating profit	755	174	2	(158)	773	2	23
Corporate expenses ^(d)	(140)	(12)	—	9	(143)	3	9
Other items not allocated to segments ^(d)	(190)	(48)	9	53	(176)	(7)	25
Operating profit	\$ 425	114	10	(97)	453	7	27

Amounts may not add due to rounding.

See page 6 for footnote explanations.

About The Brink's Company

The Brink's Company (NYSE:BCO) is a leading global provider of cash and valuables management, digital retail solutions, and ATM managed services. Our customers include financial institutions, retailers, government agencies, mints, jewelers and other commercial operations. Our network of operations in 51 countries serves customers in more than 100 countries. For more information, please visit our website at www.brinks.com or call 804-289-9709.

Forward-Looking Statements

This release contains forward-looking information. Words such as "anticipate," "assume," "estimate," "expect," "target," "project," "predict," "intend," "plan," "believe," "potential," "may," "should" and similar expressions may identify forward-looking information. Forward-looking information in these materials includes, but is not limited to: first quarter 2025 outlook, including revenue, adjusted EBITDA and earnings per share, 2025 full-year outlook framework, expected impact from deployment of technology-enabled services, including DRS and AMS, the effectiveness of our compliance programs, and strategic priorities and initiatives, including the Brink's Business System and transformation initiatives.

Forward-looking information in this document is subject to known and unknown risks, uncertainties and contingencies, which are difficult to predict or quantify, and which could cause actual results, performance or achievements to differ materially from those that are anticipated. These risks, uncertainties and contingencies, many of which are beyond our control, include, but are not limited to: our ability to improve profitability and execute further cost and operational improvement and efficiencies in our core businesses; our ability to improve service levels and quality in our core businesses; market volatility and commodity price fluctuations; general economic issues, including supply chain disruptions, fuel price increases, changes in interest rates, and interest rate increases; seasonality, pricing and other competitive industry factors; investment in information technology ("IT") and its impact on revenue and profit growth; our ability to maintain an effective IT infrastructure and safeguard confidential information, including from a cybersecurity incident; our ability to effectively develop and implement solutions for our customers; risks associated with operating in foreign countries, including changing political, labor and economic conditions (including political conflict or unrest), regulatory issues (including the imposition of international sanctions, including by the U.S. government), military conflicts (including but not limited to the conflict in Israel and surrounding areas, as well as the possible expansion of such conflicts and potential geopolitical consequences), currency restrictions and devaluations, restrictions on and cost of repatriating earnings and capital, impact on the Company's financial results as a result of jurisdictions determined to be highly inflationary, and restrictive government actions, including nationalization; labor issues, including labor shortages, negotiations with organized labor and work stoppages; pandemics, acts of terrorism, strikes or other extraordinary events that negatively affect global or regional cash commerce; the strength of the U.S. dollar relative to foreign currencies and foreign currency exchange rates; our ability to identify, evaluate and complete acquisitions and other strategic transactions and to successfully integrate acquired companies; costs related to dispositions and product or market exits; our ability to obtain appropriate insurance coverage, positions taken by insurers relative to claims and the financial condition of insurers; safety and security performance and loss experience; employee and environmental liabilities in connection with former coal operations, including black lung claims; the impact of the American Rescue Plan Act and Patient Protection and Affordable Care Act on legacy liabilities and ongoing operations; funding requirements, accounting treatment, and investment performance of our pension plans, the VEBA and other employee benefits; changes to estimated liabilities and assets in actuarial assumptions; the nature of hedging relationships and counterparty risk; access to the capital and credit markets; our ability to realize deferred tax assets; the outcome of pending and future claims, litigation, and administrative proceedings; public perception of our business, reputation and brand; changes in estimates and assumptions underlying critical accounting policies; the promulgation and adoption of new accounting standards, new government regulations and interpretation of existing standards and regulations.

This list of risks, uncertainties and contingencies is not intended to be exhaustive. Additional factors that could cause our results to differ materially from those described in the forward-looking statements can be found under "Risk Factors" in Item 1A of our Annual Report on Form 10-K for the period ended December 31, 2023, and in related disclosures in our other public filings with the Securities and Exchange Commission. The forward-looking information included in this document is representative only as of the date of this document and The Brink's Company undertakes no obligation to update any information contained in this document.

The Brink's Company and subsidiaries
Segment Results: 2023 and 2024 (Unaudited)
(In millions, except for percentages)

	Revenues									
	2023					2024				
	1Q	2Q	3Q	4Q	Full Year	1Q	2Q	3Q	4Q	Full Year
Revenues:										
North America	\$ 401.9	397.4	398.1	403.7	1,601.1	\$ 405.5	412.0	412.6	419.6	1,649.7
Latin America	315.5	333.9	339.6	343.3	1,332.3	334.7	331.7	321.0	323.6	1,311.0
Europe	268.7	285.9	287.8	294.4	1,136.8	291.4	309.7	315.5	310.8	1,227.4
Rest of World	199.3	199.0	201.9	204.2	804.4	204.5	199.7	209.4	210.2	823.8
Segment revenues	\$1,185.4	1,216.2	1,227.4	1,245.6	4,874.6	\$1,236.1	1,253.1	1,258.5	1,264.2	5,011.9
	Operating Profit									
	2023					2024				
	1Q	2Q	3Q	4Q	Full Year	1Q	2Q	3Q	4Q	Full Year
Operating profit:										
North America	\$ 38.6	37.5	47.5	61.6	185.2	\$ 48.4	51.7	41.5	52.4	194.0
Latin America	66.6	65.9	68.1	79.7	280.3	63.0	63.2	70.3	75.8	272.3
Europe	22.0	29.3	35.8	37.9	125.0	25.9	32.2	40.1	39.7	137.9
Rest of World	37.3	41.3	42.6	42.9	164.1	41.1	39.0	43.8	44.7	168.6
Segment operating profit	164.5	174.0	194.0	222.1	754.6	178.4	186.1	195.7	212.6	772.8
Corporate expenses ^(a)	(37.1)	(42.2)	(27.7)	(32.6)	(139.6)	(33.4)	(30.5)	(44.1)	(35.4)	(143.4)
Other items not allocated to segments ^(a)										
Reorganization and Restructuring	(14.2)	—	(0.4)	(3.0)	(17.6)	(1.4)	(0.1)	(0.4)	0.4	(1.5)
Acquisitions and dispositions	(22.0)	(15.0)	(19.4)	(14.2)	(70.6)	(15.9)	(14.8)	(16.5)	(15.3)	(62.5)
Argentina highly inflationary impact	(11.2)	(11.0)	(8.1)	(56.5)	(86.8)	(1.6)	(11.4)	(10.8)	(11.2)	(35.0)
Transformation initiatives	—	—	—	(5.5)	(5.5)	(4.8)	(7.2)	(9.5)	(6.9)	(28.4)
DOJ/FinCEN investigations	—	—	—	—	—	—	(6.0)	(1.7)	(38.0)	(45.7)
Chile antitrust matter	(0.2)	(0.2)	—	(0.1)	(0.5)	(0.4)	(0.1)	(0.6)	(0.2)	(1.3)
Non-routine auto loss matter	—	—	—	(8.0)	(8.0)	—	—	(0.5)	(1.5)	(2.0)
Reporting compliance	—	—	(0.7)	(0.1)	(0.8)	—	—	—	—	—
Operating profit	\$ 79.8	105.6	137.7	102.1	425.2	\$ 120.9	116.0	111.6	104.5	453.0
	Operating Margin Percentage									
	2023					2024				
	1Q	2Q	3Q	4Q	Full Year	1Q	2Q	3Q	4Q	Full Year
Operating margin percentage:										
North America	9.6	9.4	11.9	15.3	11.6	11.9	12.5	10.1	12.5	11.8
Latin America	21.1	19.7	20.1	23.2	21.0	18.8	19.1	21.9	23.4	20.8
Europe	8.2	10.2	12.4	12.9	11.0	8.9	10.4	12.7	12.8	11.2
Rest of World	18.7	20.8	21.1	21.0	20.4	20.1	19.5	20.9	21.3	20.5
Segment operating margin percentage	13.9	14.3	15.8	17.8	15.5	14.4	14.9	15.6	16.8	15.4
Corporate expenses and Other items not allocated to segments ^(a)	(7.2)	(5.6)	(4.6)	(9.6)	(6.8)	(4.6)	(5.6)	(6.7)	(8.5)	(6.4)
Total operating margin percentage	6.7	8.7	11.2	8.2	8.7	9.8	9.3	8.9	8.3	9.0

(a) See explanation of items on page 10-11.

The Brink's Company and subsidiaries

Other Items Not Allocated To Segments (Unaudited)

(In millions)

Income and expenses not allocated to segments are reported either as "Corporate Expenses" or "Other Items not Allocated to Segments."

Corporate Expenses include costs to manage the global business and perform activities required by public companies as well as other items that are considered part of the Company's operations and revenue generating activities but are not considered when the chief operating decision maker ("CODM") evaluates segment results. Examples include corporate staff compensation, corporate headquarters costs, regional management costs, share-based compensation, and currency transaction gains and losses.

Other Items not Allocated to Segments include income and expenses that are not necessary to operate our business in the ordinary course and are not considered when the CODM evaluates segment results. These include non-recurring as well as certain recurring costs and gains which are not considered to be part of the Company's operations and revenue generating activities. Each of the items in the "Other Items Not Allocated to Segments" category is excluded from non-GAAP measures.

See below for a summary of the other items not allocated to segments.

Reorganization and Restructuring

Costs associated with certain reorganization and restructuring actions are excluded from reported non-GAAP results. These items primarily include severance charges and asset impairment losses. The 2022 Global Restructuring Plan was designed to, among other things, enable growth, reduce costs and related infrastructure, and to mitigate the potential impact of external economic conditions in light of the COVID-19 pandemic. Other restructuring actions were primarily in response to the COVID-19 pandemic and a decision to exit a line of business in our Canada operating unit. Due to the unusual nature of the underlying events that led to these actions, the charges are not considered part of the Company's operations and revenue generating activities. Management has excluded these amounts when evaluating internal performance. As such, they have not been allocated to segment or Corporate results and are excluded from non-GAAP results.

2022 Global Restructuring Plan

In the first quarter of 2023, management completed the review and approval of remaining actions included in the previously disclosed restructuring program across our global business operations. In total, we have recognized \$34.0 million in charges under this program, including \$0.8 million in 2024. The actions under this program were substantially completed in 2024. Severance actions from this restructuring plan reduced our global workforce by approximately 3,200 positions.

Other Restructurings

As a result of other restructuring actions, we recognized \$6.6 million of net costs in 2023, primarily severance costs. We recognized \$0.7 million of net costs in 2024. The actions were substantially completed in 2024.

Acquisitions and dispositions

Certain acquisition and disposition items are not part of the Company's operations and revenue generating activities. These items include non-cash amortization expense for acquisition-related intangible assets, as well as integration, transaction, restructuring and certain compensation costs. All of the items are significantly impacted by the timing and nature of our acquisitions and dispositions, and many are inconsistent in amount and frequency. Management has excluded these amounts when evaluating internal performance. Therefore, we have not allocated these amounts to segment or Corporate results and have excluded these amounts from non-GAAP results.

These items are described below:

2024 Acquisitions and Dispositions

- Amortization expense for acquisition-related intangible assets was \$58.3 million in 2024.
- Net charges of \$2.4 million were incurred for post-acquisition adjustments to indemnification assets related to previous business acquisitions.
- We incurred \$1.1 million in integration costs in 2024.
- A net credit of \$1.3 million related to the reversal of a retention liability for key PAI employees was recorded in 2024.

2023 Acquisitions and Dispositions

- Amortization expense for acquisition-related intangible assets was \$57.8 million in 2023.
- We derecognized a contingent consideration liability related to the NoteMachine business acquisition and recognized a gain of \$4.8 million. We also derecognized a contingent consideration liability related to the Touchpoint 21 acquisition and recognized a gain of \$1.4 million.
- We recognized \$4.9 million in charges in Argentina in 2023 for an inflation-adjusted labor increase to expected payments to union workers of the Maco Transportadora and Maco Litoral businesses (together, "Maco").
- Net charges of \$3.4 million were incurred for post-acquisition adjustments to indemnification assets related to previous business acquisitions.
- We incurred \$2.2 million in integration costs, primarily related to PAI, in 2023.
- Transaction costs related to business acquisitions were \$4.2 million in 2023.
- We recognized a \$2.0 million loss on the disposition of Russia-based operations in 2023.
- Compensation expense related to the retention of key PAI employees was \$1.6 million in 2023.

Argentina highly inflationary impact Beginning in the third quarter of 2018, we designated Argentina's economy as highly inflationary for accounting purposes. As a result, Argentine peso-denominated monetary assets and liabilities are now remeasured at each balance sheet date to the currency exchange rate then in effect, with currency remeasurement gains and losses recognized in earnings. In addition, nonmonetary assets retain a higher historical basis when the currency is devalued. The higher historical basis results in incremental expense being recognized when the nonmonetary assets are consumed. In 2023, we recognized \$86.8 million in pretax charges related to highly inflationary accounting, including currency remeasurement losses of \$79.1 million. In 2024, we recognized \$35.0 million in pretax charges related to highly inflationary accounting, including currency remeasurement losses of \$18.4 million. These non-cash charges are not part of the Company's operations and revenue generating activities. Management has excluded these amounts when evaluating internal performance. As such, they have not been allocated to segment or Corporate results and are excluded from non-GAAP results.

Transformation initiatives During 2023, we initiated a multi-year program intended to accelerate growth and drive margin expansion through transformation of our business model. The program is designed to help us standardize our commercial and operational systems and processes, drive continuous improvement and achieve operational excellence. Accordingly, we incurred \$5.5 million of expense in 2023 and an additional \$28.4 million in 2024. The transformation costs primarily include third party professional services and project management charges. These costs relate to a discrete program and are not reflective of our ongoing operating cost structure, and are not indicative of our core operating expenses or normal activities. Additionally, management has excluded these amounts when evaluating internal performance. As such, they have not been allocated to segment or Corporate results and are excluded from non-GAAP results.

DOJ/FinCEN investigations During 2024, we accrued \$45.7 million in connection with the DOJ and FinCEN investigations, which was primarily related to cross-border shipments of cash and things of value and anti-money laundering and Bank Secrecy Act compliance. This amount represents an estimate of \$42.0 million for the resolutions with the DOJ and FinCEN, as well as \$3.7 million of third-party legal costs associated with this matter. These costs are not considered part of the Company's operations and revenue generating activities. Additionally, the nature of these amounts, including associated third-party costs, and the underlying investigation are such that they are not reasonably likely to recur within two years, nor were there similar charges within the prior two years. Management has excluded these amounts when evaluating internal performance. Therefore, these amounts have not been allocated to segment or Corporate results and are excluded from non-GAAP results.

Chile antitrust matter We recognized an estimated loss of \$9.5 million in the third quarter of 2021 and recognized additional amounts in subsequent years (which were primarily related to changes in currency rates). Overall, these charges related to a potential fine associated with an investigation by the Chilean Fiscalía Nacional Económica or "FNE" (the Chilean antitrust agency). The investigation is related to potential anti-competitive practices among competitors in the cash logistics industry in Chile. These costs are not considered part of the Company's operations and revenue generating activities. Additionally, the nature of these amounts, including the estimated loss and associated third-party costs, is such that they are not reasonably likely to recur within two years, nor were there similar charges within the prior two years of the underlying event. Management has excluded these amounts when evaluating internal performance. Therefore, these amounts have not been allocated to segment or Corporate results and are excluded from non-GAAP results.

Non-routine auto loss matter In 2023, a Brink's employee was involved in a motor vehicle accident with unique circumstances that resulted in the death of a third party and, in connection with the ensuing litigation, Brink's recognized an \$10.0 million charge. Due to the unusual nature of the matter, including the unique circumstances of the claim, potential magnitude of remedy, and variation from our ordinary-course litigation strategy, we consider the litigation as separate and distinct from routine legal matters. Management does not believe that similar litigation will likely recur within the next two years, and there have been no similar matters within the prior two years. Management has excluded these amounts when evaluating internal performance. Therefore, they have not been allocated to segment or Corporate results and are excluded from non-GAAP results.

Reporting compliance We incurred certain compliance costs in 2023 to remediate a material weakness in internal controls over financial reporting. These third-party costs are not part of the Company's operations and revenue generating activities. Additionally, the nature of these amounts is such that they are not reasonably likely to recur within two years, nor were similar costs incurred within the prior two years of the underlying event. Management has excluded these amounts when evaluating internal performance. Therefore, they have not been allocated to segment or Corporate results and are excluded from non-GAAP results.

The Brink's Company and subsidiaries

Non-GAAP Results Reconciled to GAAP (Unaudited)

(In millions, except for percentages and per share amounts)

Non-GAAP measures described below and included in this press release are financial measures that are not required by or presented in accordance with GAAP. The purpose of the disclosure of these non-GAAP measures is to report financial information from the primary operations of our business by excluding the effects of certain income and expenses that do not reflect the ordinary earnings of our operations.

These non-GAAP financial measures are intended to provide investors with a supplemental comparison of our operating results and trends for the periods presented. Our management believes these measures are also useful to investors as such measures allow investors to evaluate our performance using the same metrics that our management uses to evaluate past performance and prospects for future performance. The reconciliations in the tables below include adjustments that we do not consider reflective of our operating performance as they result from events and circumstances that are not a part of our core business. Additionally, certain non-GAAP results, including non-GAAP operating profit and free cash flow before dividends, are utilized as performance measures in certain management incentive compensation plans.

Non-GAAP results should not be considered as an alternative to results determined in accordance with GAAP and should be read in conjunction with their GAAP counterparts. Non-GAAP financial measures may not be comparable to non-GAAP financial measures presented by other companies.

The items excluded from non-GAAP measures are considered by us to be nonrecurring, infrequent or unusual costs and gains as well as other items not considered part of our operations and revenue generating activities. Non-recurring and infrequent items are items that are not reasonably expected to recur in the following two years.

In addition to the rationale described above, we believe the following non-GAAP metrics are helpful to investors in assessing results of operations consistent with how our management evaluates performance:

- **Non-GAAP operating profit and Non-GAAP operating profit margin:** Non-GAAP operating profit equals GAAP operating profit excluding Other Items not Allocated to Segments. Non-GAAP operating margin equals non-GAAP operating profit divided by revenues.
- **Non-GAAP income from continuing operations attributable to Brink's:** This measure equals GAAP income from continuing operations attributable to Brink's excluding Other Items not Allocated to Segments as well as certain retirement plan expenses/gains and unusual adjustments to deferred tax asset valuation allowances.
- **Earnings Before Interest Expense, Income Taxes, Depreciation and Amortization ("EBITDA") and Adjusted EBITDA:** EBITDA is calculated by starting with net income attributable to Brink's and adding back the amounts for interest expense, income taxes, depreciation and amortization. Adjusted EBITDA equals EBITDA excluding the applicable impacts of Other Items not Allocated to Segments as well as certain retirement plan expenses/gains, unusual adjustments to deferred tax asset valuation allowances, income tax rate adjustments, share-based compensation and marketable securities (gain) loss.
- **Non-GAAP diluted earnings per share ("EPS") from continuing operations attributable to Brink's common shareholders:** This measure equals non-GAAP income from continuing operations attributable to Brink's divided by diluted shares.
- **Organic change and organic growth:** Organic change represents the change in revenues or operating profit between the current and prior period excluding the effect of acquisitions and dispositions for one year after the transaction and changes in currency exchange rates. Organic growth is the percentage change of organic growth versus the prior year amount.
- **Impact of Acquisitions/ Dispositions:** This measure represents the impact of acquisitions or dispositions without a full year of reported results in either comparable period.
- **Currency Effect:** This measure consists of the effects of Argentina devaluations under highly inflationary accounting and the sum of monthly currency changes. Monthly currency changes represent the accumulation throughout the year of the impact on current period results of changes in foreign currency rates from the prior year period.
- **Non-GAAP pre-tax income, Non-GAAP income tax and Non-GAAP effective income tax rate:** Non-GAAP pre-tax income and non-GAAP income tax equal their GAAP counterparts excluding the applicable impacts of Other Items not Allocated to Segments as well as certain retirement plan expenses/gains and unusual adjustments to deferred tax asset valuation allowances. Non-GAAP effective income tax rate equals non-GAAP income tax divided by non-GAAP pre-tax income.

In addition to the rationale described above, we believe the following non-GAAP metrics are helpful in assessing cash flow and financial leverage consistent with how our management evaluates performance:

- **Free Cash Flow before Dividends:** This non-GAAP measure reflects management's calculation of cash flows that are available for capital or investing activities such as paying dividends, share repurchases, debt, acquisitions and other investments. The measure is calculated as net cash flows from operating activities, adjusted to exclude certain operating activities related to cash that is not available for corporate purposes, including the impact of cash flows from restricted cash held for customers, as well as cash received and processed in certain of our secure cash management services operations. The resulting amount is further adjusted to include the impact of cash flows related to equipment used to operate our business, including capital expenditures, cash proceeds from sale of property and equipment, as well as proceeds from lessor debt financing. The latter item, which is part of cash flows from financing activities and relates to the subsequent financings of certain capital expenditures, was added to our calculation in 2024 as we believe such cash flows are similar in nature to transactions reported in Investing Activities, which have historically been included in our calculation. Prior amounts were recast to reflect this change.

Reconciliations of Non-GAAP to GAAP Measures

Non-GAAP measures are reconciled to comparable GAAP measures in the tables below. Amounts reported for prior periods have been updated in this report to present information consistently for all periods presented. Most of the reconciling adjustments are described in Other Items Not Allocated to Segments above on pages 10-11. Additional reconciling items include the following:

Retirement plans We incur costs, such as interest expense and amortization of actuarial gains and losses, associated with certain retirement plans that have been frozen to new entrants. Furthermore, we also incur non-cash settlement charges and curtailment gains related to all of our retirement plans. These costs and gains are not considered to be part of the Company's operations and revenue generating activities. Management has excluded these amounts when evaluating internal performance. Therefore, they are excluded from non-GAAP results.

Valuation allowance on tax credits As a result of new foreign tax credit regulations, we released a valuation allowance on deferred tax assets and recorded a significant income tax credit in 2022. We then re-established some of the valuation allowance in 2023 primarily related to adjustments to the previous foreign tax credit changes, resulting in a significant incremental income tax expense. In 2024, we released an incremental valuation allowance on deferred tax assets that was otherwise expected to expire and recorded a tax credit. The gains and charges related to major tax law changes that impacted U.S. foreign tax credits. These gains and charges are not considered to be part of the Company's operations and revenue generating activities. Management has excluded these amounts when evaluating internal performance. Therefore, they are excluded from non-GAAP results.

Change in restricted cash held for customers Restricted cash held for customers is not available for general corporate purposes such as payroll, vendor invoice payments, debt repayment, or capital expenditures. Because the cash is not available to support the Company's operations and revenue generating activities, management excludes the changes in the restricted cash held for customers balance when assessing cash flows from operations. We believe that the exclusion of the change in restricted cash held for customers from our non-GAAP operating cash flows measure is helpful to users of the financial statements as it presents this financial measure consistent with how management assesses this liquidity measure.

Change in certain customer obligations The title to cash received and processed in certain of our secure cash management services operations transfers to us for a short period of time. The cash is generally credited to customers' accounts the following day and is thus not available for general corporate purposes. Because the cash is not available to support our operations and revenue generating activities, management excludes the changes in this specific cash balance when assessing cash flows from operations. We believe that the exclusion of the change in this cash balance from our non-GAAP operating cash flows measure is helpful to the users of our financial statements as it presents this financial measure consistent with how our management assesses this liquidity measure.

	2023			2024		
	Pre-tax income ^(a)	Income tax	Effective income tax rate ^(a)	Pre-tax income ^(a)	Income tax	Effective income tax rate ^(a)
GAAP	\$ 235.8	139.2	59.0 %	\$ 266.3	92.7	34.8 %
Reorganization and Restructuring ^(c)	17.6	3.4		1.5	0.2	
Acquisitions and dispositions ^(c)	72.6	8.9		62.1	5.2	
Argentina highly inflationary impact ^(c)	142.0	(4.5)		36.3	(5.1)	
Transformation initiatives ^(c)	5.5	0.1		28.4	0.7	
DOJ/FinCEN investigations ^(c)	—	—		45.7	—	
Chile antitrust matter ^(c)	0.5	0.1		1.3	0.3	
Non-routine auto loss matter ^(c)	8.0	0.2		2.0	—	
Reporting compliance ^(c)	0.8	—		—	—	
Retirement plans ^(b)	(9.0)	(2.0)		(8.4)	(0.1)	
Valuation allowance on tax credits ^(b)	—	(27.8)		—	7.1	
Non-GAAP	\$ 473.8	117.6	24.8 %	\$ 435.2	101.0	23.2 %

Amounts may not add due to rounding.

(a) From continuing operations.

(b) See "Reconciliations of Non-GAAP to GAAP Measures" on page 13 for details.

(c) See "Other Items Not Allocated To Segments" on pages 10-11 for details.

The Brink's Company and subsidiaries

Non-GAAP Results Reconciled to GAAP (Unaudited) - continued

(In millions, except for percentages and per share amounts)

	2023					2024				
	1Q	2Q	3Q	4Q	Full Year	1Q	2Q	3Q	4Q	Full Year
Operating profit:										
GAAP	\$ 79.8	105.6	137.7	102.1	425.2	\$ 120.9	116.0	111.6	104.5	453.0
Reorganization and Restructuring ^(a)	14.2	—	0.4	3.0	17.6	1.4	0.1	0.4	(0.4)	1.5
Acquisitions and dispositions ^(a)	22.0	15.0	19.4	14.2	70.6	15.9	14.8	16.5	15.3	62.5
Argentina highly inflationary impact ^(a)	11.2	11.0	8.1	56.5	86.8	1.6	11.4	10.8	11.2	35.0
Transformation initiatives ^(a)	—	—	—	5.5	5.5	4.8	7.2	9.5	6.9	28.4
DOJ/FinCEN investigations ^(a)	—	—	—	—	—	—	6.0	1.7	38.0	45.7
Chile antitrust matter ^(a)	0.2	0.2	—	0.1	0.5	0.4	0.1	0.6	0.2	1.3
Non-routine auto loss matter ^(a)	—	—	—	8.0	8.0	—	—	0.5	1.5	2.0
Reporting compliance ^(a)	—	—	0.7	0.1	0.8	—	—	—	—	—
Non-GAAP	\$ 127.4	131.8	166.3	189.5	615.0	\$ 145.0	155.6	151.6	177.2	629.4
Income (loss) from continuing operations attributable to Brink's:										
GAAP	\$ 14.3	32.2	45.7	(6.2)	86.0	\$ 49.3	46.3	28.9	37.3	161.8
Reorganization and Restructuring ^(a)	11.5	0.1	0.3	2.3	14.2	1.0	0.2	0.3	(0.2)	1.3
Acquisitions and dispositions ^(a)	20.1	13.6	15.1	13.9	62.7	14.2	13.5	16.0	12.2	55.9
Argentina highly inflationary impact ^(a)	12.0	11.5	31.7	91.3	146.5	1.7	11.4	10.0	18.3	41.4
Transformation initiatives ^(a)	—	—	—	5.4	5.4	4.7	7.0	9.3	6.7	27.7
DOJ/FinCEN investigations ^(a)	—	—	—	—	—	—	6.0	1.7	38.0	45.7
Chile antitrust matter ^(a)	0.2	0.1	—	0.1	0.4	0.4	—	0.5	0.1	1.0
Non-routine auto loss matter ^(a)	—	—	—	7.8	7.8	—	—	0.5	1.5	2.0
Reporting compliance ^(a)	—	—	0.7	0.1	0.8	—	—	—	—	—
Retirement plans ^(b)	(1.6)	(1.8)	(1.5)	(2.1)	(7.0)	(1.2)	(1.5)	(2.0)	(3.6)	(8.3)
Valuation allowance on tax credits ^(b)	2.6	4.1	—	21.1	27.8	—	—	—	(7.1)	(7.1)
Income tax rate adjustment ^(c)	1.1	0.4	5.5	(7.0)	—	4.5	(2.1)	7.2	(9.6)	—
Non-GAAP	\$ 60.2	60.2	97.5	126.7	344.6	\$ 74.6	80.8	72.4	93.6	321.4
Adjusted EBITDA^(g):										
Net income (loss) attributable to Brink's	\$ 15.0	32.1	45.6	(5.0)	87.7	\$ 49.3	46.2	28.9	38.5	162.9
Interest expense	46.6	51.1	53.8	52.3	203.8	55.8	56.5	63.0	60.1	235.4
Income tax provision	20.3	23.4	37.3	58.2	139.2	26.2	22.1	27.2	17.2	92.7
Depreciation and amortization	67.6	69.6	69.1	69.5	275.8	72.4	73.1	74.8	73.0	293.3
EBITDA	\$ 149.5	176.2	205.8	175.0	706.5	\$ 203.7	197.9	193.9	188.8	784.3
Discontinued operations	(0.7)	0.1	0.1	(1.2)	(1.7)	—	0.1	—	(1.2)	(1.1)
Reorganization and Restructuring ^(a)	13.1	(0.1)	0.4	3.0	16.4	1.4	0.1	0.4	(0.4)	1.5
Acquisitions and dispositions ^(a)	8.3	0.7	3.6	0.4	13.0	1.0	(0.1)	2.9	(1.0)	2.8
Argentina highly inflationary impact ^(a)	10.4	10.0	29.4	86.8	136.6	(0.7)	9.0	7.3	8.7	24.3
Transformation initiatives ^(a)	—	—	—	5.5	5.5	4.8	7.2	9.5	6.9	28.4
DOJ/FinCEN investigations ^(a)	—	—	—	—	—	—	6.0	1.7	38.0	45.7
Chile antitrust matter ^(a)	0.2	0.2	—	0.1	0.5	0.4	0.1	0.6	0.2	1.3
Non-routine auto loss matter ^(a)	—	—	—	8.0	8.0	—	—	0.5	1.5	2.0
Reporting compliance ^(a)	—	—	0.7	0.1	0.8	—	—	—	—	—
Retirement plans ^(b)	(2.2)	(1.9)	(2.1)	(2.8)	(9.0)	(1.5)	(1.9)	(2.5)	(2.5)	(8.4)
Income tax rate adjustment ^(c)	0.3	0.3	(0.1)	(0.5)	—	0.3	0.3	(0.1)	(0.5)	—
Share-based compensation ^(d)	11.8	8.3	6.4	6.5	33.0	9.3	7.3	7.5	12.5	36.6
Marketable securities (gain) loss ^(e)	(0.2)	0.5	(13.7)	(29.0)	(42.4)	(0.5)	(0.1)	(4.9)	—	(5.5)
Adjusted EBITDA	\$ 190.5	194.3	230.5	251.9	867.2	\$ 218.2	225.9	216.8	251.0	911.9

	2023					2024				
	1Q	2Q	3Q	4Q	Full Year	1Q	2Q	3Q	4Q	Full Year
EPS:										
GAAP	\$ 0.30	0.68	0.97	(0.13)	1.83	\$ 1.09	1.03	0.65	0.84	3.61
Reorganization and Restructuring ^(a)	0.24	0.01	0.01	0.05	0.30	0.02	0.01	0.01	—	0.03
Acquisitions and dispositions ^(a)	0.42	0.27	0.31	0.30	1.33	0.31	0.30	0.36	0.27	1.25
Argentina highly inflationary impact ^(a)	0.26	0.24	0.67	1.99	3.13	0.04	0.25	0.22	0.42	0.92
Transformation initiatives ^(a)	—	—	—	0.12	0.12	0.10	0.16	0.21	0.15	0.62
DOJ/FinCEN investigations ^(a)	—	—	—	—	—	—	0.13	0.04	0.86	1.02
Chile antitrust matter ^(a)	—	—	—	—	0.01	0.01	—	0.01	—	0.02
Non-routine auto loss matter ^(a)	—	—	—	0.17	0.17	—	—	0.01	0.03	0.05
Reporting compliance ^(a)	—	—	0.02	—	0.02	—	—	—	—	—
Retirement plans ^(b)	(0.03)	(0.03)	(0.03)	(0.05)	(0.15)	(0.02)	(0.04)	(0.05)	(0.08)	(0.19)
Valuation allowance on tax credits ^(b)	0.05	0.09	—	0.46	0.59	—	—	—	(0.16)	(0.16)
Income tax rate adjustment ^(c)	0.02	0.01	0.12	(0.15)	—	0.10	(0.05)	0.16	(0.22)	—
Non-GAAP	\$ 1.27	1.27	2.07	2.76	7.35	\$ 1.65	1.79	1.62	2.12	7.17

Amounts may not add due to rounding.

- (a) See "Other Items Not Allocated To Segments" on pages 10-11 for details.
- (b) See "Reconciliations of Non-GAAP to GAAP Measures" on page 13 for details.
- (c) Non-GAAP income from continuing operations and non-GAAP EPS have been adjusted to reflect an effective income tax rate in each interim period equal to the full-year non-GAAP effective income tax rate. The full-year non-GAAP effective tax rate was 23.2% for 2024 and was 24.8% for 2023.
- (d) Due to reorganization and restructuring activities, there was a \$0.9 million non-GAAP adjustment to share-based compensation in the first quarter of 2023. There is no difference between GAAP and non-GAAP share-based compensation amounts for the other periods presented.
- (e) Due to the impact of Argentina highly inflationary accounting, there was a \$0.3 million non-GAAP adjustment for a loss in the first quarter of 2023, a \$0.3 million non-GAAP adjustment for a loss in the second quarter of 2023, a \$22.7 million non-GAAP adjustment for a loss in the third quarter of 2023, a \$31.9 million non-GAAP adjustment for a loss in the fourth quarter of 2023, a \$0.2 million non-GAAP adjustment for a loss in the second quarter of 2024, a \$0.7 million non-GAAP adjustment for a loss in the third quarter of 2024, and a \$0.4 million non-GAAP adjustment for a loss in the fourth quarter of 2024.

	Full Year 2023	Full Year 2024
Cash flows provided from (used in) operating activities - GAAP	\$ 702.4	\$ 426.0
(Increase) decrease in restricted cash held for customers ^(a)	(59.5)	42.9
(Increase) decrease in certain customer obligations ^(a)	(66.0)	77.7
Capital expenditures	(202.7)	(222.5)
Cash proceeds from sale of property and equipment	18.4	29.2
Proceeds from lessor debt financing	7.5	46.6
Free cash flow before dividends ^(a)	\$ 400.1	\$ 399.9

(a) Free cash flow before dividends is a supplemental financial measure that is not required by, or presented in accordance with, GAAP. See page 12 for further information on this non-GAAP measure, and see page 13 for descriptions of the adjustments.